



Volunteer Code of Conduct

As a Volunteer of the Escondido Girls Softball League (EGSL), I pledge to support the concepts and philosophies of EGSL and USA Softball.

- I understand that the head coach is always responsible for his/her assistants, parents, family, guests, team members, and equipment.
- I will demonstrate positive sportsmanship on and off the field. This includes exercising positive self-control, graciously accepting the outcome games and treating all players and fans with courtesy and respect.
- I will demonstrate respect for all players and coaches in behavior and language. Violence, abuse, bullying and profanity will not be tolerated.
- I will be on time for practices and games. This includes from the time the event is scheduled to start until the last player is picked up.
- I will ensure that all team functions require a woman 18 or older to be present. This includes from the time the event is scheduled to start until the last girl is picked up.
- I understand that I must be careful not to touch players in a manner that could be perceived as inappropriate.
- I will demonstrate respect for officials, in part by accepting their decisions. Insulting comments, argument, gestures and profanity directed at officials will not be tolerated.
- I will always demonstrate positive moral character.
- I will never inflict mental and/or physical abuse toward any person.
- I am aware that I may not consume, or be under the influence of alcohol or illicit drugs, anywhere within or around the softball complex. I'm also aware that I may not use tobacco products or e-cigarettes anywhere within Kit Carson Park.
- I will never intentionally violate any League or USA Softball rules.
- I understand the disciplinary process shall be as follows
 - Verbal Warning
 - Written Warning
 - Suspension for a term decided by the Executive Board
 - Removal from the Team or the League
 - Other actions decided by the Executive Board on a case by case basis

Should any Person physically harm another Person, either child or adult, verbal and written warnings will be dispensed, suspension or removal from team or League will be immediate. Disciplinary action carries over each season

I understand I may be suspended or removed from my team or the League if I am found in violation of these codes.

The league may require one coach from each team to participate in a coaches clinic. If so, the league will pay for one person's participation in the clinic. If the coach does attend the clinic they must pay \$50 to the league and coaching privileges will be suspended until the league is paid.

If I am selected as either the head coach or main assistant coach for any EGSL All-Star team that is participating in the District Tournament, I must pass the ACE Certification prior to the first District All Star game and be able to show proof of the certification for the team to be eligible for All-Star play.

I understand that I must submit a USA Softball background check application before I can be a volunteer with a team. I also understand that submission of this application does not assure me of a volunteer position with any EGSL team.

I understand that two (2) adults from each team shall be Concussion Certified according to California Assembly Bill 2007.

Signature: _____

Date _____